



# Camp O-AT-KA

## Counselor-in-Training (CIT) Director



### **About The Camp**

Camp O-AT-KA, founded in 1906 on the shore of Lake Sebago in Maine and operated continually since then, is a traditional summer residential camp for boys ages 8-16. We seek to develop skills, instill confidence, and build character in a supportive family environment. We welcome campers and staff from a wide variety of backgrounds, and O-AT-KA seeks to bring them together by furthering common interests, promoting a sense of community, achieving progress towards goals, and fostering the development of lifelong friendships.

Camp O-AT-KA offers 30+ activities in athletics, arts, boating, theater, nature, outdoor skills, swimming, etc. and sessions for the campers run from two to seven weeks. The campus is in the town of Sebago and directly on Sebago Lake. The camp is set up in 3 units, dependent on age, with approx. 80-90 boys and 50 staff members.

### **About the Position**

The CIT Director is charged with preparing O-AT-KA's next generation of leaders. He is responsible for getting to know the 12 campers in his unit and helping them develop the skills that will allow them to be successful staff members. The CIT Director collaborates with the assistant CIT director, program director and other members of the leadership team to design, implement and execute curriculum and skills necessary to successfully complete the 7 week CIT Program. He leads the daily instructional period, helps to schedule CIT activities and intercamp events, orders needed supplies, and ensures that the CIT's are aware of and are following camp's policies and procedures. Most importantly, the CIT Director is a role model, mentor and advisors for these future staffers.

### **Key attributes of a successful CIT Director**

- Models exemplary behavior in your words and actions.
- Collaborates and communicates effectively with the CIT's, Assistant CIT Director, counselors and other members of the leadership team.
- Takes personal responsibility for himself and his Unit.
- Demonstrated organization skill and confidence in making independent decisions.
- Ability to enforce boundaries.
- Creative thinking to plan and execute unit activities and instructional periods.
- Shows patience and flexibility.
- 21+ years of age and a valid driver's license.

Staff training begins on Sunday, June 18<sup>th</sup> and runs through Saturday, June 25. Campers arrive for a seven-week session beginning on June 26 and ending on August 13. There is paid pre-and post-camp work available for those that would like it. This is a residential position in which lodging, meals and laundry are provided. Camp O-AT-KA is an equal-opportunity employer. All staff must pass a thorough background check.

This may be the hardest job you will ever love. Camp staff members are busy every moment of the day – teaching, coaching, counseling, and helping boys make friends, learn new skills, and grow stronger in mind, body and spirit. Staff lead by example and campers look to them as role models and with respect. Counselors must have a genuine love for youth development, a creative spirit, the ability to be flexible, patient, and want to be part of a fun and close knit community. In return for your hard work, you will be rewarded with the difference that you will make in the lives of your campers this summer. Camp is a home away from home for all.

To apply, please email a resume and cover letter to Heather Plati, Executive Director, at [hplati@campokatka.com](mailto:hplati@campokatka.com)  
We will consider applications as they are received.

**For more information on Camp O-AT-KA: [www.campokatka.org](http://www.campokatka.org)**