



Camp O-AT-KA

Leadership Program Counselor



About The Camp

Camp O-AT-KA, founded in 1906 on the shore of Lake Sebago in Maine and operated continually since then, is a traditional summer residential camp for boys ages 8-16. We seek to develop skills, instill confidence, and build character in a supportive family environment. We welcome campers and staff from a wide variety of backgrounds, and O-AT-KA seeks to bring them together by furthering common interests, promoting a sense of community, achieving progress towards goals, and fostering the development of lifelong friendships.

Camp O-AT-KA offers 30+ activities in athletics, arts, boating, theater, nature, outdoor skills, swimming, etc. and sessions for the campers run from two to seven weeks. The campus is in the town of Sebago and directly on Sebago Lake. The camp is set up in 3 units, dependent on age, with approx. 80-90 boys and 50 staff members.

About the Position

This role is charged with overseeing the leadership cabin at O-AT-KA. This program is a four-week capstone camp experience designed to develop and enhance leadership skills and character development. The campers in this cabin are 15-16. Much of the time the campers will be involved in the life of Camp by participating in crafts and activities. At designated times, they will be participating in specific exercises for their cabin. You will also collaborate with the leadership team to design, implement and execute curriculum and skills necessary for the campers to complete the 4-week program. Pre-camp training will be provided. The counselor leads the daily instructional period, helps to schedule activities, provides direction for a capstone project, and ensures that the campers are aware of and are following camp's procedures. Most importantly, the counselor is a role model, mentor and advisor.

Key attributes of a successful CIT Director

- Models exemplary behavior in your words and actions.
- Collaborates and communicates effectively with the campers in the program, other counselors and members of the leadership team.
- Takes personal responsibility for himself and his cabin.
- Demonstrated organizational skills and confidence in making independent decisions.
- Ability to enforce boundaries.
- Creative thinking to plan and execute unit activities and instructional periods.
- Shows patience and flexibility.
- 21+ years of age and a valid driver's license.

Staff training begins on Sunday, June 16th and runs through Saturday, June 22. Campers arrive for the leadership cabin on June 23 and end on July 20. The camp season runs through August 10th and this position will transition to a cabin counselor in the senior unit for the remaining 3 weeks. There is paid pre-and post-camp work available for those that would like it. This is a residential position in which lodging, meals and laundry are provided. Camp O-AT-KA is an equal-opportunity employer. All staff must pass a thorough background check.

This may be the hardest job you will ever love. Camp staff members are busy every moment of the day – teaching, coaching, counseling, and helping boys make friends, learn new skills, and grow stronger in mind, body and spirit. Staff lead by example and campers look to them as role models and with respect. Counselors must have a genuine love for youth development, a creative spirit, the ability to be flexible, patient, and want to be part of a fun and close knit community. In return for your hard work, you will be rewarded with the difference that you will make in the lives of your campers this summer. Camp is a home away from home for all.

To apply, please email a resume and cover letter to Charles Donovan (Summer Director) at program@camboatka.com. We will consider applications as they are received.

For more information on Camp O-AT-KA: www.camboatka.org